



Auto Enrolment Barometer

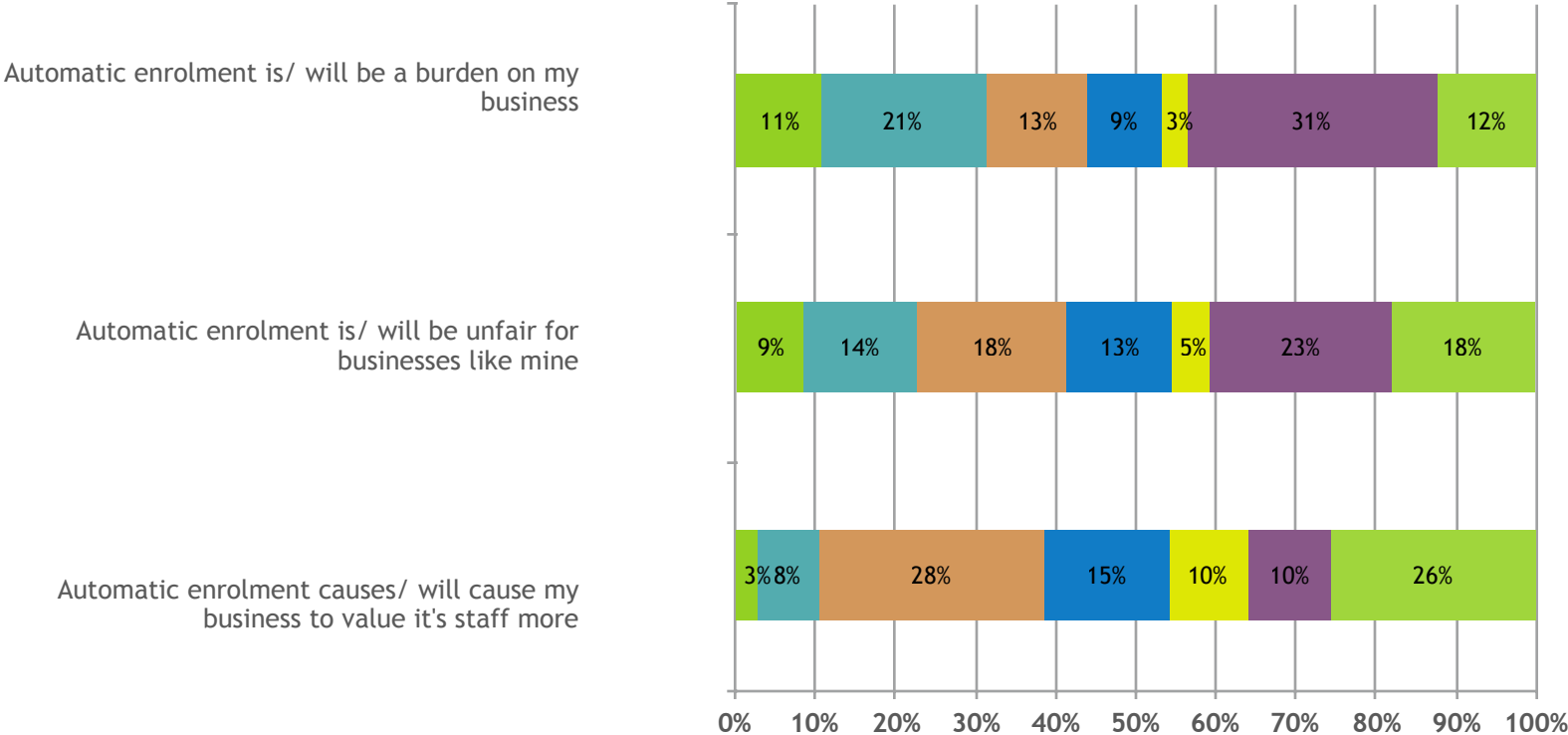
Small Businesses Survey - Senior decision makers
22nd July 2016

18th -



Automatic Enrolment Statements

FSA_Q1.FSA_Q1_grid. Automatic enrolment is a Government initiative where employers must automatically enrol their eligible employees into a workplace pension scheme. As part of the scheme, both the employer and the Government must pay money in, so long as the employee does not choose to opt-out. Automatic enrolment is already compulsory for most large and medium sized employers in the UK and is set to be rolled-out amongst small business employers by 2018. To what extent do you agree or disagree with the following statement?



Unweighted base: All senior decision makers in small businesses (553)



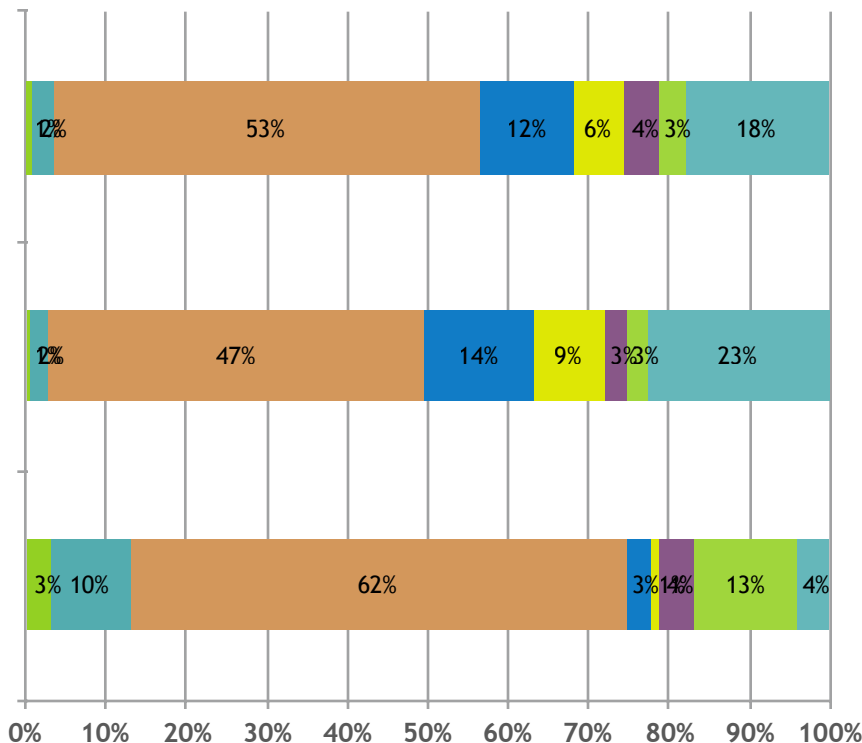
Impact of auto enrolment on businesses

FSA_Q2.FSA_Q2_grid. Still thinking about automatic enrolment...

Does/ will contributing to employee pensions make your business more or less likely to scale-up its operations, or will it make no difference?

Does/ will contributing to employee pensions make your business more or less likely to take on permanent staff for the long-term, or will it make no difference?

Does/ will contributing to employee pensions make your business more or less likely to take steps to reduce staff turnover, or will it make no difference?

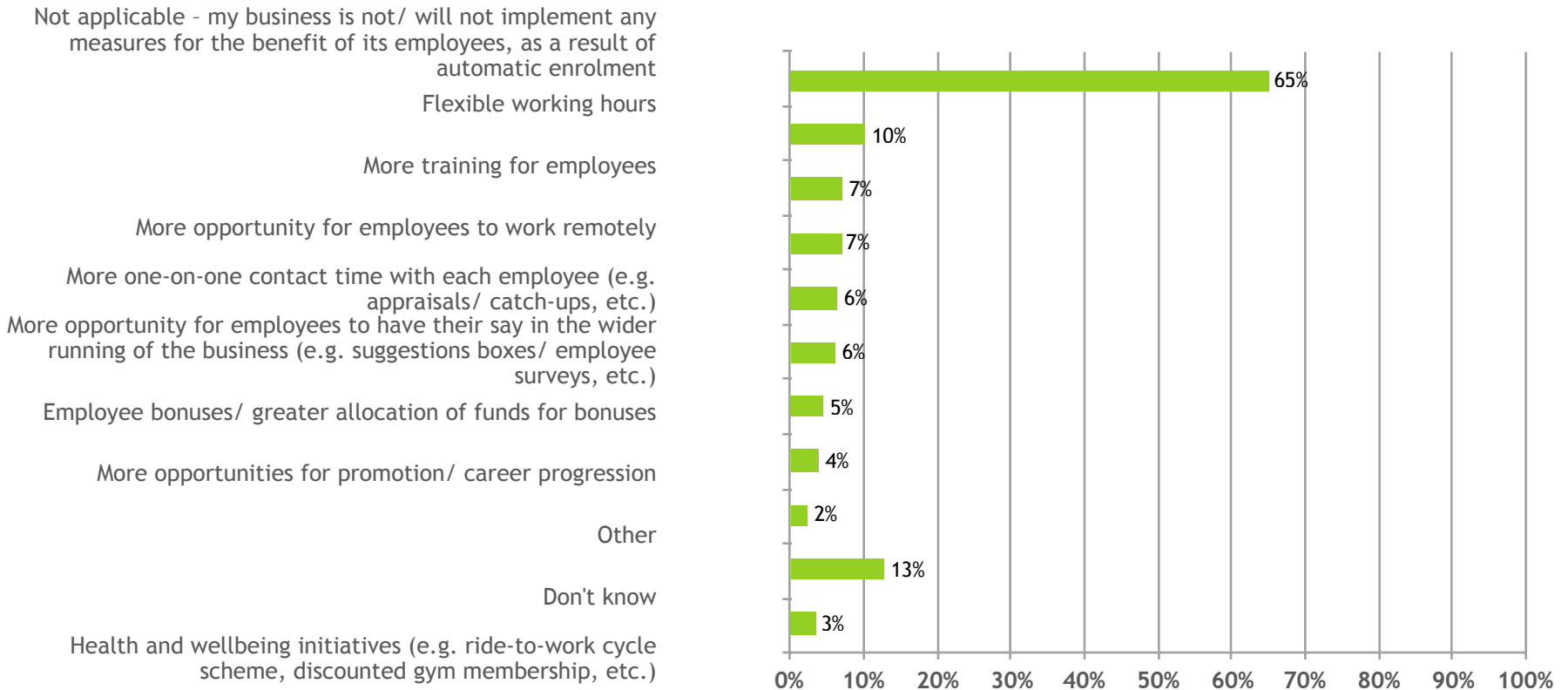


Unweighted base: All senior decision makers in small businesses (553)



Measures implemented

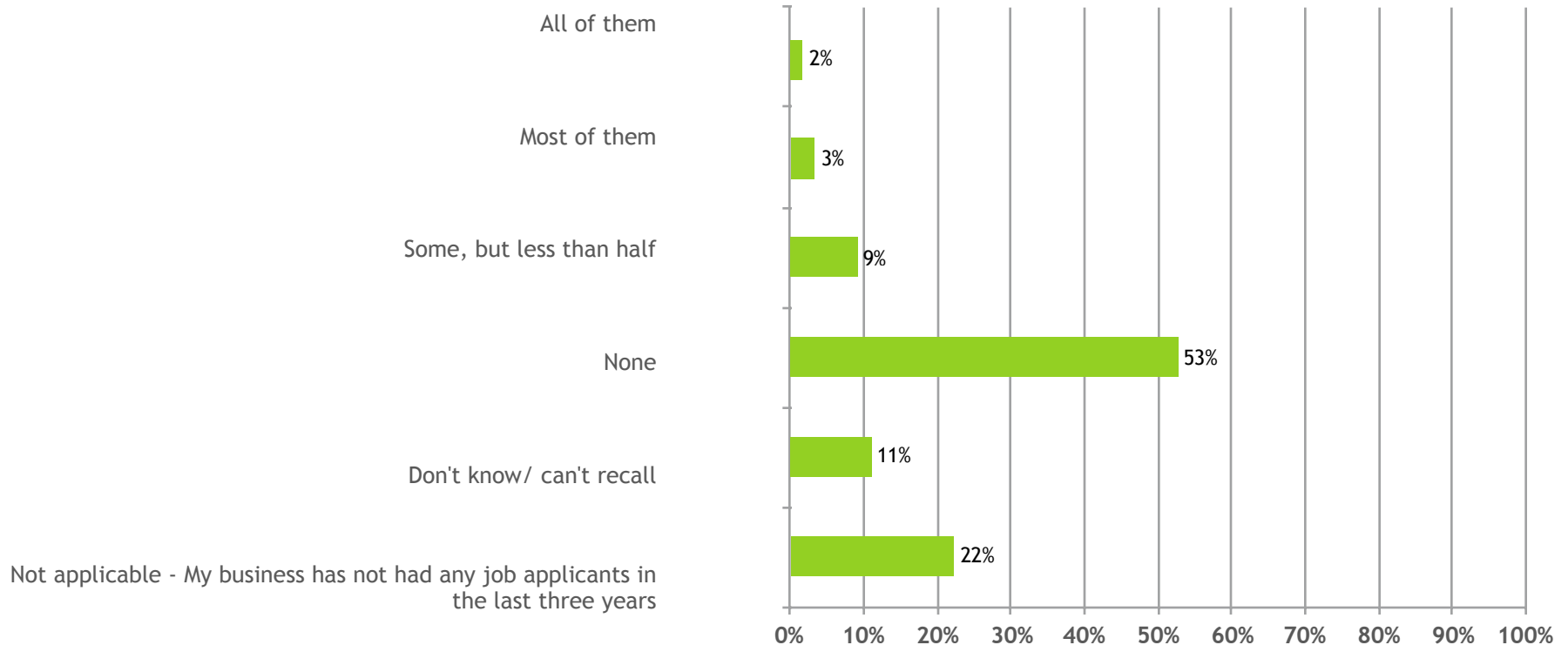
FSA_Q3a. Which, if any, of the following measures does/ will your business implement for the benefit of its employees, as a result of automatic enrolment? (Please select all that apply)



Unweighted base: All senior decision makers in small businesses (553)

Proportion of applicants asking

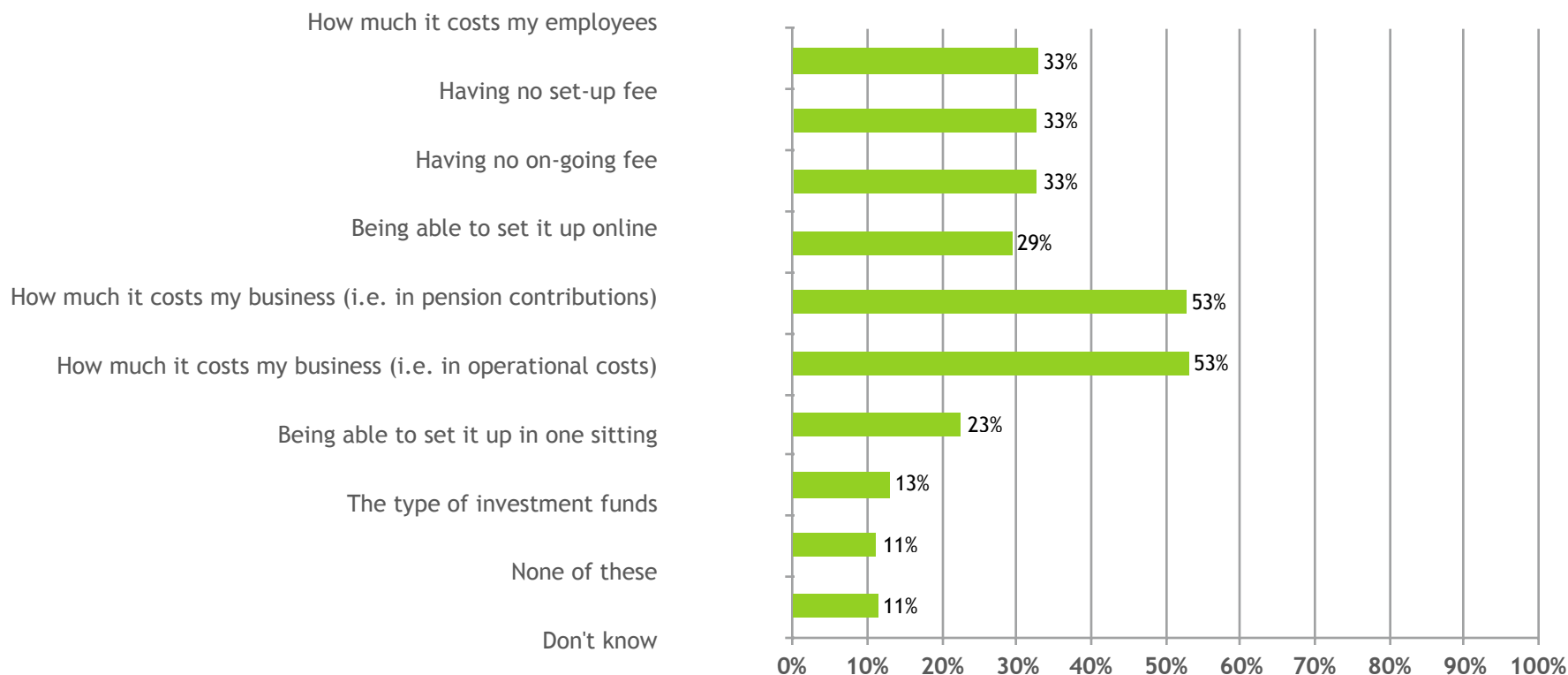
FSA_Q3b. For the following question, please think about all the job applicants your business has had in the last three years (i.e. since July 2013) for roles in your team, department, or across the wider business. If your business has not had any job applicants during this time, please select the "Not applicable" option. What proportion of job applicants ask your business about automatic enrolment pension arrangements during the interview process?



Unweighted base: All senior decision makers in small businesses (553)

Important factors

FSA_Q4. Thinking about workplace pensions in relation to your business...Which, if any, of the following are/ will be important for your business when offering employees a workplace pension? (Please select all that apply)



Unweighted base: All senior decision makers in small businesses (553)

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